

QHSE (Quality, Health, Safety and Environment) Policy

The current policy of Caspian Engineering Solutions LLC is designed and adopted with the purpose to provide all its current and prospective Customers with Services that consistently exceed their expectations in relation to Quality, Health, Safety, Reliability, Customer Service and Environmental responsibilities.

Caspian Engineering Solutions LLC has taken all necessary steps to ensure that the function and Scope of this QHSE Policy is communicated, implemented, understood and maintained at all levels of the organization, which outlines our commitment to:

- safe practices in construction areas, laboratory tests and a safe working environment
- continual improvement, and prevention of pollution
- assessment of all identified risks, as well as establishing of appropriate safeguards
- continuous improvement of safety management skills of site based and project support personnel, including preparing for emergencies related both to safety and environmental protection
- compliance with applicable legal requirements, and with other requirements to which the Company is subscribed, and its environmental aspects
- prevention of injury and ill health and continual improvement

Caspian Engineering Solutions is committed to enhancing Customer requirements and the continual improvement and effectiveness of the Integrated Safety, Environment & Quality Management System. There is a constant drive to satisfy our Customers, while always being mindful of our responsibility to Azerbaijani Legislation, our Employees and the broader community. This involves encouraging the active participation, endeavour and contribution of ideas from our personnel. The organisation will review legal and other requirements at least annually to ensure this information is up-to-date.

These QHSE standards will be achieved by operating an Integrated QHSEMS that meets the requirements of;

- Quality Management Standard ISO 9001:2015
- Occupational Health & Safety Standard ISO 45001:2018
- Pollution Prevention and Environmental Standard ISO 14001:2015

Our corporate goals and expectations will be monitored, measured and analysed by the management to verify that the processes are implemented effectively. Periodic evaluation of compliance with legal and other requirements will be conducted at least every 12 months, and CES will retain the results of these periodic evaluations.

The Integrated Management System will allow normal business decision making processes to control and monitor risks and verify adherence to performance standards. Compliance with this Policy, Objectives and associated Procedures is mandatory and binding upon all Employees.

QHSE is the responsibility of everyone working for and on behalf of Caspian Engineering Solutions. Any employee working for our Company has an authority and responsibility to stop unsafe activity.

The current Policy is communicated, implemented, understood and maintained by all persons working for and on behalf and under the control of our organization with the intent that they are made aware of their individual QHSE obligations.

This Policy provides a framework for setting and reviewing QHSE objectives and targets and is available to the Public and the Holding's customers, vendors and suppliers.

Jamaladdin Aliyev

Director

